

Agenda

Council

Date: **Wednesday 24 January 2024**

Time: **6.00 pm**

Place: **Council Chamber**

For any further information please contact:

Democratic Services

committees@gedling.gov.uk

0115 901 3844

Council

Membership

Mayor Councillor Julie Najuk

Deputy Mayor Councillor Ron McCrossen

Councillor Michael Adams	Councillor Alison Hunt
Councillor Roy Allan	Councillor Viv McCrossen
Councillor Sandra Barnes	Councillor Marje Paling
Councillor Stuart Bestwick	Councillor Michael Payne
Councillor David Brocklebank	Councillor Lynda Pearson
Councillor Lorraine Brown	Councillor Sue Pickering
Councillor John Clarke	Councillor Catherine Pope
Councillor Jim Creamer	Councillor Grahame Pope
Councillor Andrew Dunkin	Councillor Kyle Robinson-Payne
Councillor Boyd Elliott	Councillor Alex Scroggie
Councillor David Ellis	Councillor Martin Smith
Councillor Rachael Ellis	Councillor Sam Smith
Councillor Roxanne Ellis	Councillor Ruth Strong
Councillor Andrew Ellwood	Councillor Clive Towsey-Hinton
Councillor Paul Feeney	Councillor Jane Walker
Councillor Kathryn Fox	Councillor Michelle Welsh
Councillor Des Gibbons	Councillor Henry Wheeler
Councillor Helen Greensmith	Councillor Russell Whiting
Councillor Jenny Hollingsworth	Councillor Paul Wilkinson
Councillor Paul Hughes	

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SUMMONS

A meeting of the Borough Council will be held in the Council Chamber, Civic Centre, Arnot Hill Park on Wednesday 24 January 2024 at 6.00 pm to transact the business as set out below.



Mike Hill
Chief Executive

AGENDA

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|---|--|--------|
| 1 | Thought for the day | |
| 2 | Apologies for absence | |
| 3 | Mayor's announcements | |
| 4 | To approve, as a correct record, the minutes of the meeting held on 15 November 2023 | 5 - 19 |
| 5 | Declaration of interests | |
| 6 | To deal with any petitions received under procedural rule 7.8 | |
| 7 | To answer questions asked by the public under procedural rule 7.7 | |

Question 1

Last year the Rt Hon Kemi Badenoch MP, Minister for Women and Equalities wrote to public leaders reaffirming the Government's commitment to the protected characteristics under the Equalities Act.

The 9 protected characteristics in the act are:

- age
- disability
- gender reassignment
- marriage and civil partnership
- pregnancy and maternity
- race
- religion or belief
- sex
- sexual orientation

The Minister for Women and Equalities also wrote, in the same letter, 'I would like to be clear that there is no 'hierarchy of rights' under the act, therefore we should not hold one protected characteristic in higher regard than another.'

At the last full council meeting in November, the leader of the council made the following comment. 'We were doing that [Councillors Name] before you left school'.

Does the Leader of the Council regret that the Mayor, nor the Chief Executive did not intervene to reprimand the Leader for this age based insult?

Question 2

What plans do the council have over the next year to protect people from age based discrimination in; the council chamber, at work in the council and across the Borough as a whole.

Question 3

Gedling Borough Council often uses the flag poles outside its entrance to mark occasions. Certain flags that the Council have flown fall outside of the Government's approved list and therefore planning permission is required. Could the Council Leader detail when Gedling Borough Council has sought those permissions and for what flags?

Question 4

Would the leader of the council expect a member of his cabinet to resign if:

said member of his cabinet made a political attack on another democratically elected member of the council which was based on that member's protected characteristics under the equalities act.

E.g. an attack based on age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.

8 To answer questions asked by Members of the Council under procedural rule 7.9

Question from Cllr Whiting to the Leader of the Council:

- How will Gedling Borough Council ensure that any lessons from the handling of the recent flooding event in Colwick and elsewhere in the borough are learned?

Question from Cllr Whiting to the Portfolio Holder for Climate Change and Natural Habitat:

- How much has been spent topping up the surface of the car park at Colwick Rec in the past 3 years - and when will it be properly resurfaced?

9 To receive questions and comments from Members concerning any matter dealt with by the Executive or a Committee (procedural rule 7.10)

a	Minutes of meeting Thursday 9 November 2023 of Cabinet	21 - 23
b	Minutes of meeting Monday 13 November 2023 of Overview and Scrutiny Committee	25 - 29
c	Minutes of meeting Tuesday 14 November 2023 of Joint Consultative and Safety Committee	31 - 32
d	Minutes of meeting Wednesday 29 November 2023 of Planning Committee	33 - 44
e	Minutes of meeting Wednesday 6 December 2023 of Appointments and Conditions of Service Committee	45 - 46
f	Minutes of meeting Thursday 7 December 2023 of Standards Committee	47 - 48
g	Minutes of meeting Tuesday 12 December 2023 of Audit Committee	49 - 50
h	Minutes of meeting Thursday 14 December 2023 of Cabinet	51 - 53
i	Minutes of meeting Tuesday 9 January 2024 of Environment and Licensing Committee	55 - 57
j	Decisions made under delegated authority	59 - 60
10	Pay Policy Statement- 2024-25	61 - 130
	Report of the Head of HR, Performance and Service Planning	
11	Council Tax Reduction Scheme	131 - 143
	Report of the Housing and Welfare Manager	
12	Levelling Up and Regeneration Act 2023 Council Tax Charges	145 - 151
	Report of the Revenues Manager	
13	Independent Remuneration Panel - Report and recommendations for 2024/25	153 - 162
	Report of the Democratic Services Manager	

Report of the Monitoring Officer

15 **To consider comments, of which due notice has been given, under procedural rule 7.11**

16 **To consider motions under procedural rule 7.12**

Motion 1 – this motion has been removed from the agenda as the Mayor has ruled that it does not meet section 7.12e of section 4 of the council's constitution - every motion shall be relevant to some matter in relation to which the Council has powers or duties or which affects the Borough.

Motion 2

Gedling Borough Council notes the difficulties faced with on-street parking and the increase in the number of cars per household.

To help mitigate new housing from increasing the amount of on-street parking, this Council has an adopted Supplementary Planning Document referenced in LPD 57 'Parking Provision for Residential and Non-Residential Developments' (February 2022) ("SPD"), however, this policy allows for unallocated spaces which includes on-street parking as part of meeting the required parking provision.

The SPD also states at paragraph 4.12 that whilst "The expectation is that parking standards will be met, however if the development is served by one or more regular public transport service, this may be a material consideration justifying a reduced parking provision requirement, especially if a site is located within; or close to a central area."

This Council can not, however, control who moves into housing that does not have provision for off-street parking and can therefore not enforce the use of public transport or none use of personal vehicles.

Therefore, Gedling Borough Council resolves to recommend that Cabinet considers a review of the 'Parking Provision for Residential and Non-Residential Developments' Supplementary Planning Document (SPD) and such review to include:

1. the removal of paragraph 4.12 and its content from the 'Parking Provision for Residential and Non-Residential Developments'.
2. the provision that all car parking requirements serving occupants on new developments must be met within residential curtilages

Proposer: Cllr Stuart Bestwick

Seconder: Cllr Helen Greensmith

Motion 3

Currently, ashes can be interred in Gedling Borough Council cemeteries between Monday and Friday at a fee of £221 which are observed by the Council's cemetery staff. There is, however, demand for this service at weekends, including from working families and those who have family members who are not local to the Borough.

This Council therefore resolves, subject to approval of a business case, that Council staff are made available to observe the interment of ashes on two Saturdays per month for a trial period of at least six months.

Proposer: Cllr Sam Smith

Seconder: Cllr Mike Adams